



**JOB TITLE:** Compliance Officer  
**DEPARTMENT:** Compliance, Worldsource Wealth Management Inc. ("WWM")  
**REPORTS TO:** Sr. Manager, Compliance  
**LOCATION:** Markham, ON

**JOB STATEMENT:**

The Compliance Officer is a key member of the Compliance Department with Worldsource Financial Management ("WFM"), having direct supervisory responsibilities for the surveillance of account activities. The primary purpose of this role is to monitor accounts for approved person activities for adherence to firm and industry rules and regulations and to identify, address and escalate (as required), non-compliant situations which present client risk, business risk, regulatory risk and reputation risk.

**ESSENTIAL FUNCTIONS:**

- Conducting 2<sup>nd</sup> tier reviews of WFM approved person activities and ensuring the suitability of investments and other compliant trading practices;
- Identifying unsuitable trades and communicating the compliance infractions to the Branch Managers and the Advisors in a timely manner;
- Reviewing trades and conducting suitability analysis for all halted orders;
- Completing monthly reviews to identify trends or patterns that may be of concern;
- Communicating with Advisors, Regional Compliance Officers and/or Branch Managers regarding the resolution of non-compliant trading practices;
- Responding to inquiries presented by the sales force and head office staff;
- Upholding the standards outlined in the WFM Compliance Policies and Procedures manual and applicable industry regulations;
- Reviewing and approving leveraged investment accounts and activity in accordance with firm and industry policy; and
- Performing other tasks as assigned by the Sr. Manager, Sr. Director or Head of Compliance.

**QUALIFICATIONS:**

- Post-secondary education
- Successful completion of the Canadian Securities Course and/or equivalent required
- Completion of the Conduct and Practice Handbook and/or Branch Manager Course preferred
- Previous experience working for a mutual fund dealer, investment dealer or fund company with compliance experience required
- In-depth understanding of MFDA Policy 2 and MR-0069
- Strong conflict resolution skills
- Excellent oral and written communication skills
- Excellent organizational skills
- Ability to work independently
- Keen attention to detail and commitment to follow through on work assignments
- Strong knowledge of Microsoft Office
- Knowledge of Dataphile an asset

## **COMPENSATION:**

Commensurate with experience

*If you are interested in applying for this position, please forward a cover letter and resume in confidence to [hr@worldsourcewealth.com](mailto:hr@worldsourcewealth.com).*

*Worldsource is committed to accessibility in employment and to ensuring equal access to employment opportunities for candidates, including persons with disabilities. In compliance with AODA, Worldsource will endeavour to provide reasonable accommodation to persons with disabilities in the recruitment process upon request. If you are selected for an interview and you require accommodation due to disability during the recruitment process, please notify the hiring manager upon scheduling your interview.*

*We thank all applicants for their interest but only those selected for an interview will be contacted.*

