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Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2021
ISIN	FR0000120073	Agenda	713611019 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	18 FEB 2021: PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT-THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY-CARRY A HEIGHTENED RISK OF BEING REJECTED. PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIs) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS-SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS-OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION-MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING-ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE-INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

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	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU. THANK YOU			
CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting		
CMMT	18 FEB 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202102172100163-21:-REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2020; SETTING OF THE DIVIDEND	Management	For	For
4	18-MONTH AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER HUILLARD AS DIRECTOR	Management	For	For
6	APPOINTMENT OF MR. PIERRE BREBER AS DIRECTOR OF THE COMPANY	Management	For	For
7	APPOINTMENT OF MR. AIMAN EZZAT AS DIRECTOR OF THE COMPANY	Management	For	For
8	APPOINTMENT OF MR. BERTRAND DUMAZY AS DIRECTOR OF THE COMPANY	Management	For	For
9	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For

10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. BENOIT POTIER	Management	For	For
11	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE CORPORATE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO EXECUTIVE CORPORATE OFFICERS	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
14	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 24 MONTHS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR 26 MONTHS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	For	For
16	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE, IN THE EVENT OF EXCESS DEMAND, THE AMOUNT OF ISSUES OF SHARES OR TRANSFERABLE SECURITIES)	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting

ALIMENTATION COUCHE-TARD INC.

Security	01626P403	Meeting Type	Annual
Ticker Symbol	ANCUF	Meeting Date	16-Sep-2020
ISIN	CA01626P4033	Agenda	935255415 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration - PricewaterhouseCoopers LLP	Management	For	For
2	DIRECTOR	Management		
	1 Alain Bouchard		For	For
	2 Mélanie Kau		For	For
	3 Jean Bernier		For	For
	4 Eric Boyko		For	For
	5 Jacques D'Amours		For	For
	6 Janice L. Fields		For	For
	7 Richard Fortin		For	For
	8 Brian Hannasch		For	For
	9 Marie Josée Lamothe		For	For
	10 Monique F. Leroux		For	For
	11 Réal Plourde		For	For
	12 Daniel Rabinowicz		For	For
	13 Louis Têtu		For	For
3	On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2020 management information circular	Management	For	For
4	Shareholder proposal No.1 Integration of environmental, social and governance criteria in establishing executive compensation	Shareholder	For	Against
5	Shareholder proposal No.2 Independence of directors	Shareholder	Against	For
6	Shareholder proposal No.3 Responsible employment policy	Shareholder	Against	For

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2021
ISIN	US02079K3059	Agenda	935406264 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Larry Page	Management	For	For
1B.	Election of Director: Sergey Brin	Management	For	For
1C.	Election of Director: Sundar Pichai	Management	For	For
1D.	Election of Director: John L. Hennessy	Management	For	For
1E.	Election of Director: Frances H. Arnold	Management	For	For
1F.	Election of Director: L. John Doerr	Management	Against	Against
1G.	Election of Director: Roger W. Ferguson Jr.	Management	For	For
1H.	Election of Director: Ann Mather	Management	Against	Against
1I.	Election of Director: Alan R. Mulally	Management	For	For
1J.	Election of Director: K. Ram Shriram	Management	Against	Against
1K.	Election of Director: Robin L. Washington	Management	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	Approval of Alphabet's 2021 Stock Plan.	Management	Against	Against
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	For
5.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shareholder	Against	For
6.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shareholder	Against	For
7.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shareholder	Against	For
8.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shareholder	Against	For
9.	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shareholder	Against	For
10.	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shareholder	Against	For
11.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shareholder	Against	For

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	23-Feb-2021
ISIN	US0378331005	Agenda	935323167 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: James Bell	Management	For	For
1B.	Election of Director: Tim Cook	Management	For	For
1C.	Election of Director: Al Gore	Management	For	For
1D.	Election of Director: Andrea Jung	Management	For	For
1E.	Election of Director: Art Levinson	Management	For	For
1F.	Election of Director: Monica Lozano	Management	For	For
1G.	Election of Director: Ron Sugar	Management	For	For
1H.	Election of Director: Sue Wagner	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shareholder	For	Against
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shareholder	Against	For

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	11-Nov-2020
ISIN	US0530151036	Agenda	935276130 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Peter Bisson	Management	For	For
1B.	Election of Director: Richard T. Clark	Management	For	For
1C.	Election of Director: Linnie M. Haynesworth	Management	For	For
1D.	Election of Director: John P. Jones	Management	For	For
1E.	Election of Director: Francine S. Katsoudas	Management	For	For
1F.	Election of Director: Nazzic S. Keene	Management	For	For
1G.	Election of Director: Thomas J. Lynch	Management	For	For
1H.	Election of Director: Scott F. Powers	Management	For	For
1I.	Election of Director: William J. Ready	Management	For	For
1J.	Election of Director: Carlos A. Rodriguez	Management	For	For
1K.	Election of Director: Sandra S. Wijnberg	Management	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For
3.	Ratification of the Appointment of Auditors.	Management	For	For
4.	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Shareholder	Against	For

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	03-Jun-2021
ISIN	US09857L1089	Agenda	935408434 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Timothy M. Armstrong		For	For
	2 Glenn D. Fogel		For	For
	3 Mirian M. Graddick-Weir		For	For
	4 Wei Hopeman		For	For
	5 Robert J. Mylod, Jr.		For	For
	6 Charles H. Noski		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Bob van Dijk		For	For
	10 Lynn M. Vojvodich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2020 executive compensation.	Management	For	For
3.	Management proposal to amend the Company's 1999 Omnibus Plan.	Management	For	For
4.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
5.	Management proposal to amend the Company's Certificate of Incorporation to allow stockholders the right to act by written consent.	Management	Against	Against
6.	Stockholder proposal requesting the right of stockholders to act by written consent.	Shareholder	Against	For
7.	Stockholder proposal requesting the Company issue a climate transition report.	Shareholder	For	Against
8.	Stockholder proposal requesting the Company hold an annual advisory stockholder vote on the Company's climate policies and strategies.	Shareholder	Against	For

CME GROUP INC.

Security	12572Q105	Meeting Type	Annual
Ticker Symbol	CME	Meeting Date	05-May-2021
ISIN	US12572Q1058	Agenda	935359340 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Equity Director: Terrence A. Duffy	Management	For	For
1B.	Election of Equity Director: Timothy S. Bitsberger	Management	For	For
1C.	Election of Equity Director: Charles P. Carey	Management	For	For
1D.	Election of Equity Director: Dennis H. Chookaszian	Management	For	For
1E.	Election of Equity Director: Bryan T. Durkin	Management	For	For
1F.	Election of Equity Director: Ana Dutra	Management	For	For
1G.	Election of Equity Director: Martin J. Gepsman	Management	For	For
1H.	Election of Equity Director: Larry G. Gerdes	Management	For	For
1I.	Election of Equity Director: Daniel R. Glickman	Management	For	For
1J.	Election of Equity Director: Daniel G. Kaye	Management	For	For
1K.	Election of Equity Director: Phyllis M. Lockett	Management	For	For
1L.	Election of Equity Director: Deborah J. Lucas	Management	For	For
1M.	Election of Equity Director: Terry L. Savage	Management	For	For
1N.	Election of Equity Director: Rahael Seifu	Management	For	For
1O.	Election of Equity Director: William R. Shepard	Management	For	For
1P.	Election of Equity Director: Howard J. Siegel	Management	For	For
1Q.	Election of Equity Director: Dennis A. Suskind	Management	For	For
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2021.	Management	For	For
3.	Advisory vote on the compensation of our named executive officers.	Management	For	For

COLGATE-PALMOLIVE COMPANY

Security	194162103	Meeting Type	Annual
Ticker Symbol	CL	Meeting Date	07-May-2021
ISIN	US1941621039	Agenda	935355392 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: John P. Bilbrey	Management	For	For
1b.	Election of Director: John T. Cahill	Management	For	For
1c.	Election of Director: Lisa M. Edwards	Management	For	For
1d.	Election of Director: C. Martin Harris	Management	For	For
1e.	Election of Director: Martina Hund-Mejean	Management	For	For
1f.	Election of Director: Kimberly A. Nelson	Management	For	For
1g.	Election of Director: Lorrie M. Norrington	Management	For	For
1h.	Election of Director: Michael B. Polk	Management	For	For
1i.	Election of Director: Stephen I. Sadove	Management	For	For
1j.	Election of Director: Noel R. Wallace	Management	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Management	For	For
3.	Advisory vote on executive compensation.	Management	For	For
4.	Stockholder proposal on independent Board Chairman.	Shareholder	For	Against
5.	Stockholder proposal to reduce the ownership threshold to call special stockholder meetings to 10%.	Shareholder	For	Against

DOLLAR TREE, INC.

Security	256746108	Meeting Type	Annual
Ticker Symbol	DLTR	Meeting Date	10-Jun-2021
ISIN	US2567461080	Agenda	935408509 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Arnold S. Barron	Management	For	For
1B.	Election of Director: Gregory M. Bridgeford	Management	For	For
1C.	Election of Director: Thomas W. Dickson	Management	For	For
1D.	Election of Director: Lemuel E. Lewis	Management	For	For
1E.	Election of Director: Jeffrey G. Naylor	Management	For	For
1F.	Election of Director: Winnie Y. Park	Management	For	For
1G.	Election of Director: Bob Sasser	Management	For	For
1H.	Election of Director: Stephanie P. Stahl	Management	For	For
1I.	Election of Director: Carrie A. Wheeler	Management	For	For
1J.	Election of Director: Thomas E. Whiddon	Management	For	For
1K.	Election of Director: Michael A. Witynski	Management	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Management	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2021.	Management	For	For
4.	To approve the Company's 2021 Omnibus Incentive Plan.	Management	For	For

DUKE ENERGY CORPORATION

Security	26441C204	Meeting Type	Annual
Ticker Symbol	DUK	Meeting Date	06-May-2021
ISIN	US26441C2044	Agenda	935359263 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Michael G. Browning		For	For
	2 Annette K. Clayton		For	For
	3 Theodore F. Craver, Jr.		For	For
	4 Robert M. Davis		For	For
	5 Caroline Dorsa		For	For
	6 W. Roy Dunbar		For	For
	7 Nicholas C. Fanandakis		For	For
	8 Lynn J. Good		For	For
	9 John T. Herron		For	For
	10 E. Marie McKee		For	For
	11 Michael J. Pacilio		For	For
	12 Thomas E. Skains		For	For
	13 William E. Webster, Jr.		For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2021	Management	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Management	For	For
4.	Amendment to the Amended and Restated Certificate of Incorporation of Duke Energy Corporation to eliminate supermajority requirements	Management	For	For
5.	Shareholder proposal regarding independent board chair	Shareholder	For	Against
6.	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Shareholder	For	Against

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-May-2021
ISIN	FR0000121667	Agenda	713823537 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
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CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 538215 DUE TO RECEIVED-CHANGE IN NUMBERING OF RESOLUTIONS AND DELETION OF COMMENT. ALL VOTES-RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO-REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/balo/document/202103262100665-37	Non-Voting		
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CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
1	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED IN 2020, AS PRESENTED TO THE MEETING, SHOWING NET EARNINGS AMOUNTING TO EUR 612,847,956.76. THE SHAREHOLDERS' MEETING ACKNOWLEDGES THAT NO EXPENSES AND CHARGES THAT ARE NOT TAX-DEDUCTIBLE WERE RECORDED FOR SAID FINANCIAL YEAR	Management	For	For

2	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FISCAL YEAR, AS PRESENTED TO THE MEETING, SHOWING A NET INCOME AMOUNTING TO EUR 148,612,000.00, OF WHICH GROUP SHARE AMOUNTING TO EUR 84,537,000.00	Management	For	For
3	THE MEETING RESOLVES TO ALLOCATE THE EARNINGS FOR THE YEAR ORIGIN EARNINGS: EUR 612,847,956.76 RETAINED EARNINGS: EUR (57,813,905.20) LEGAL RESERVE: EUR (220,021.74) DISTRIBUTABLE INCOME: EUR 554,814,029.82 SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 2,057,542,518.52 DISTRIBUTABLE AMOUNTS: EUR 24,673,835,835.61 ALLOCATION STATUTORY DIVIDEND OF 6 PERCENT: EUR 4,741,395.35 ADDITIONAL DIVIDEND: EUR 971,954,165.69 TOTAL DIVIDENDS: EUR 976,695,561.04 (EUR 502,556,026.00 (EUR 1.15) OF INTERIM DIVIDEND PAID ON DECEMBER 28TH AND EUR 474,139.535.04 (EUR 1.08) AS BALANCE) SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 1,635,660,987.27 SHAREHOLDERS ARE GRANTED A DIVIDEND OF EUR 2.23 PER ORDINARY SHARE PAID IN CASH OR IN NEW SHARES ON JUNE 21ST 2021. OPTION EFFECTIVE FROM JUNE 1ST TO 14TH 2021 THEN PAID IN CASH. DIVIDENDS PAID: EUR 2.04 FOR 2018 AND EUR 1.53 FOR 2017	Management	For	For
4	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE, APPROVES THE CONCLUSIONS OF SAID REPORT AND THE AGREEMENTS REFERRED TO THEREIN	Management	For	For
5	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION RELATED TO THE COMPENSATION AND THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE CORPORATE OFFICERS FOR SAID FISCAL YEAR, IN ACCORDANCE WITH THE ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. LEONARDO DEL VECCHIO, CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 17TH 2020 AND CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	For	For

7	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. HUBERT SAGNIERES, VICE-CHAIRMAN DEPUTY MANAGING DIRECTOR UNTIL DECEMBER 17TH 2020 AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	For	For
8	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD FROM JANUARY 1ST TO THE SHAREHOLDERS' MEETING	Management	For	For
9	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD AFTER THE SHAREHOLDERS' MEETING	Management	For	For
10	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S ORDINARY SHARES ON THE OPEN MARKET, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR 200.00, MAXIMUM NUMBER OF ORDINARY SHARES TO BE ACQUIRED: 10 PERCENT OF THE SHARES COMPOSING THE SHARE CAPITAL, GIVEN THAT THE COMPANY MAY NOT HOLD IN ANY CASE MORE THAN 10 PERCENT OF ITS OWN SHARE CAPITAL. THIS AUTHORISATION IS GIVEN FOR AN 18-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE 25TH 2020 IN RESOLUTION NR, 11. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For
11	THE SHAREHOLDERS' MEETING RESOLVES TO BRING THE ARTICLES OF THE BYLAWS INTO CONFORMITY WITH THE LEGAL AND REGULATORY PROVISIONS OF THE PACTE LAW AND TO AMEND, CONSEQUENTLY, THE ARTICLES AS FOLLOWS: - ARTICLE NUMBER 4: 'HEAD OFFICE' OF THE BYLAWS, - ARTICLE NUMBER 9: 'FORM OF THE SHARES' OF THE BYLAWS, - ARTICLE NUMBER 11: 'BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 14: 'COMPENSATION OF THE DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS	Management	For	For
12	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 13: 'DIRECTORS' TERM OF OFFICE' OF THE BYLAWS	Management	For	For

13	THE SHAREHOLDERS' MEETING DECIDES TO AMEND: - ARTICLE NUMBER 15: 'CHAIRMAN AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS	Management	For	For
14	THE SHAREHOLDERS' MEETING GRANTS ALL POWERS TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, BY CANCELLING ALL OR PART OF THE SHARES HELD BY THE COMPANY IN CONNECTION WITH THE STOCK REPURCHASE PLAN AUTHORISED BY THE BOARD OF DIRECTORS, UP TO A MAXIMUM OF 10 PERCENT OF THE SHARE CAPITAL OVER A 24-MONTH PERIOD. THIS AUTHORISATION IS GIVEN FOR A 26-MONTH PERIOD AND SUPERSEDES ANY AND ALL EARLIER DELEGATIONS TO THE SAME EFFECT. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For
15	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO GRANT, FOR FREE, ON ONE OR MORE OCCASIONS, EXISTING SHARES OF THE COMPANY, IN FAVOUR OF THE EMPLOYEES OR THE MANAGING CORPORATE OFFICERS OF THE COMPANY AND COMPANIES IN WHICH IT DIRECTLY OR INDIRECTLY HOLDS AT LEAST 10 PERCENT OF THE SHARE CAPITAL OR VOTING RIGHTS. THEY MAY NOT REPRESENT MORE THAN 2.5 PERCENT OF THE SHARE CAPITAL, GIVEN THAT THE NUMBER OF PERFORMANCE SHARES ALLOCATED TO EACH MANAGING CORPORATE OFFICER SHALL NOT EXCEED 3.5 PERCENT OF THE OVERALL FREE ALLOCATIONS OF SHARES AND STOCK OPTIONS CARRIED OUT EACH YEAR. THE PRESENT DELEGATION IS GIVEN FOR A 38-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF NOVEMBER 29TH 2018 IN RESOLUTION NR, 7. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For
16	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS THE NECESSARY POWERS TO INCREASE THE CAPITAL, ON ONE OR MORE OCCASIONS, IN FRANCE OR ABROAD, BY A MAXIMUM NOMINAL AMOUNT OF 5 PERCENT OF THE SHARE CAPITAL, BY ISSUANCE OF COMPANY'S ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO SHARES OF THE COMPANY OR ANOTHER COMPANY OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES, WITH	Management	For	For

	PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,500,000,000.00. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 16TH 2019 IN RESOLUTION NR, 16. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES			
17	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS ALL POWERS IN ORDER TO INCREASE THE SHARE CAPITAL, IN ONE OR MORE OCCASIONS AND AT ITS SOLE DISCRETION, UP TO A MAXIMUM NOMINAL AMOUNT OF EUR 500,000,000.00, BY WAY OF CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER MEANS, PROVIDED THAT SUCH CAPITALIZATION IS ALLOWED BY LAW AND UNDER THE BYLAWS. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 16TH 2019 IN RESOLUTION NR, 17. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For
18	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, AT ITS SOLE DISCRETION, IN FAVOUR OF ELIGIBLE EMPLOYEES, CORPORATE OFFICERS AND FORMER EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF NEW SHARES TO BE SUBSCRIBED IN CASH AND, IF SO, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL. THE MAXIMUM NUMBER OF COMPANY'S SHARES TO BE ISSUED UNDER THIS DELEGATION OF AUTHORITY SHALL NOT EXCEED 0.5 PERCENT OF THE SHARE CAPITAL. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE 25TH 2020 IN RESOLUTION NR, 12. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For

19	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. LEONARDO DEL VECCHIO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
20	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. ROMOLO BARDIN AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
21	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. JULIETTE FAVRE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
22	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. FRANCESCO MILLERI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
23	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. PAUL DU SAILLANT AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
24	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. CHRISTINA SCOCCHIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For

25	THE SHAREHOLDERS' MEETING APPOINTS MR. JEAN-LUC BIAMONTI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
26	THE SHAREHOLDERS' MEETING APPOINTS MRS. MARIE-CHRISTINE COISNE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
27	THE SHAREHOLDERS' MEETING APPOINTS MR. JOSE GONZALO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
28	THE SHAREHOLDERS' MEETING APPOINTS MRS. SWATI PIRAMAL AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
29	THE SHAREHOLDERS' MEETING APPOINTS MRS. NATHALIE VON SIEMENS AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For
30	THE SHAREHOLDERS' MEETING APPOINTS MR. ANDREA ZAPPIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For

31	THE SHAREHOLDERS' MEETING RESOLVES THAT IF THE RESOLUTION NUMBER 12 OF THIS MEETING IS NOT ADOPTED, 4 DIRECTORS RENEWED OR APPOINTED WITH THE USE OF THE RESOLUTIONS NUMBER 19 TO 30 (INCLUSIVE) WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 2-YEAR PERIOD, WHEREAS ALL THE OTHERS WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 3-YEAR PERIOD. THE 4 DIRECTORS RENEWED OR APPOINTED, AS APPROPRIATE, FOR 2 YEARS WILL BE DRAWN BY LOTS	Management	For	For
32	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For

FACEBOOK, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	26-May-2021
ISIN	US30303M1027	Agenda	935395891 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Peggy Alford		For	For
	2 Marc L. Andreessen		For	For
	3 Andrew W. Houston		For	For
	4 Nancy Killefer		For	For
	5 Robert M. Kimmitt		For	For
	6 Sheryl K. Sandberg		For	For
	7 Peter A. Thiel		For	For
	8 Tracey T. Travis		For	For
	9 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	To approve an amendment to the director compensation policy.	Management	Against	Against
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against
5.	A shareholder proposal regarding an independent chair.	Shareholder	For	Against
6.	A shareholder proposal regarding child exploitation.	Shareholder	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shareholder	Against	For
8.	A shareholder proposal regarding platform misuse.	Shareholder	For	Against
9.	A shareholder proposal regarding public benefit corporation.	Shareholder	Against	For

ILLUMINA, INC.

Security	452327109	Meeting Type	Annual
Ticker Symbol	ILMN	Meeting Date	26-May-2021
ISIN	US4523271090	Agenda	935395485 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Caroline D. Dorsa	Management	For	For
1B.	Election of Director: Robert S. Epstein, M.D.	Management	For	For
1C.	Election of Director: Scott Gottlieb, M.D.	Management	For	For
1D.	Election of Director: Gary S. Guthart	Management	For	For
1E.	Election of Director: Philip W. Schiller	Management	For	For
1F.	Election of Director: John W. Thompson	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 2, 2022.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Management	For	For

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	22-Jun-2021
ISIN	US57636Q1040	Agenda	935420644 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Ajay Banga	Management	For	For
1B.	Election of Director: Merit E. Janow	Management	For	For
1C.	Election of Director: Richard K. Davis	Management	For	For
1D.	Election of Director: Steven J. Freiberg	Management	For	For
1E.	Election of Director: Julius Genachowski	Management	For	For
1F.	Election of Director: Choon Phong Goh	Management	For	For
1G.	Election of Director: Oki Matsumoto	Management	For	For
1H.	Election of Director: Michael Miebach	Management	For	For
1I.	Election of Director: Youngme Moon	Management	For	For
1J.	Election of Director: Rima Qureshi	Management	For	For
1K.	Election of Director: José Octavio Reyes Lagunes	Management	For	For
1L.	Election of Director: Gabrielle Sulzberger	Management	For	For
1M.	Election of Director: Jackson Tai	Management	For	For
1N.	Election of Director: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Management	For	For
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Management	For	For
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.	Management	For	For
6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Management	For	For

MCDONALD'S CORPORATION

Security	580135101	Meeting Type	Annual
Ticker Symbol	MCD	Meeting Date	20-May-2021
ISIN	US5801351017	Agenda	935380395 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director for a one-year term expiring in 2022: Lloyd Dean	Management	For	For
1B.	Election of Director for a one-year term expiring in 2022: Robert Eckert	Management	For	For
1C.	Election of Director for a one-year term expiring in 2022: Catherine Engelbert	Management	For	For
1D.	Election of Director for a one-year term expiring in 2022: Margaret Georgiadis	Management	For	For
1E.	Election of Director for a one-year term expiring in 2022: Enrique Hernandez, Jr.	Management	For	For
1F.	Election of Director for a one-year term expiring in 2022: Christopher Kempczinski	Management	For	For
1G.	Election of Director for a one-year term expiring in 2022: Richard Lenny	Management	For	For
1H.	Election of Director for a one-year term expiring in 2022: John Mulligan	Management	For	For
1I.	Election of Director for a one-year term expiring in 2022: Sheila Penrose	Management	For	For
1J.	Election of Director for a one-year term expiring in 2022: John Rogers, Jr.	Management	For	For
1K.	Election of Director for a one-year term expiring in 2022: Paul Walsh	Management	For	For
1L.	Election of Director for a one-year term expiring in 2022: Miles White	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2021.	Management	For	For
4.	Advisory vote on a shareholder proposal requesting a report on sugar and public health, if properly presented.	Shareholder	Against	For
5.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shareholder	Against	For
6.	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shareholder	For	Against

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	02-Dec-2020
ISIN	US5949181045	Agenda	935284478 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Management	For	For
1B.	Election of Director: Hugh F. Johnston	Management	For	For
1C.	Election of Director: Teri L. List-Stoll	Management	For	For
1D.	Election of Director: Satya Nadella	Management	For	For
1E.	Election of Director: Sandra E. Peterson	Management	For	For
1F.	Election of Director: Penny S. Pritzker	Management	For	For
1G.	Election of Director: Charles W. Scharf	Management	For	For
1H.	Election of Director: Arne M. Sorenson	Management	For	For
1I.	Election of Director: John W. Stanton	Management	For	For
1J.	Election of Director: John W. Thompson	Management	For	For
1K.	Election of Director: Emma N. Walmsley	Management	For	For
1L.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Management	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shareholder	Against	For

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	17-Sep-2020
ISIN	US6541061031	Agenda	935256378 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For
1b.	Election of Class B Director: Peter B. Henry	Management	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Management	For	For
2.	To approve executive compensation by an advisory vote.	Management	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For
4.	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Management	For	For
5.	To consider a shareholder proposal regarding political contributions disclosure.	Shareholder	Against	For

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	05-May-2021
ISIN	US7134481081	Agenda	935355342 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Segun Agbaje	Management	For	For
1B.	Election of Director: Shona L. Brown	Management	For	For
1C.	Election of Director: Cesar Conde	Management	For	For
1D.	Election of Director: Ian Cook	Management	For	For
1E.	Election of Director: Dina Dublon	Management	For	For
1F.	Election of Director: Michelle Gass	Management	For	For
1G.	Election of Director: Ramon L. Laguarta	Management	For	For
1H.	Election of Director: Dave Lewis	Management	For	For
1I.	Election of Director: David C. Page	Management	For	For
1J.	Election of Director: Robert C. Pohlad	Management	For	For
1K.	Election of Director: Daniel Vasella	Management	For	For
1L.	Election of Director: Darren Walker	Management	For	For
1M.	Election of Director: Alberto Weisser	Management	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shareholder	For	Against
5.	Shareholder Proposal - Report on Sugar and Public Health.	Shareholder	Against	For
6.	Shareholder Proposal - Report on External Public Health Costs.	Shareholder	Against	For

SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	04-May-2021
ISIN	CA8672241079	Agenda	935356154 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Patricia M. Bedient		For	For
	2 John D. Gass		For	For
	3 Russell K. Girling		For	For
	4 Jean Paul Gladu		For	For
	5 Dennis M. Houston		For	For
	6 Mark S. Little		For	For
	7 Brian P. MacDonald		For	For
	8 Maureen McCaw		For	For
	9 Lorraine Mitchelmore		For	For
	10 Eira M. Thomas		For	For
	11 Michael M. Wilson		For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. for the ensuing year.	Management	For	For
3	To consider and, if deemed fit, approve an amendment to the Suncor Energy Inc. Stock Option Plan to increase the number of common shares reserved for issuance thereunder by 15,000,000 common shares.	Management	For	For
4	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 24, 2021.	Management	For	For

THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	20-May-2021
ISIN	US4370761029	Agenda	935365874 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Management	For	For
1B.	Election of Director: Ari Bousbib	Management	For	For
1C.	Election of Director: Jeffery H. Boyd	Management	For	For
1D.	Election of Director: Gregory D. Brenneman	Management	For	For
1E.	Election of Director: J. Frank Brown	Management	For	For
1F.	Election of Director: Albert P. Carey	Management	For	For
1G.	Election of Director: Helena B. Foulkes	Management	For	For
1H.	Election of Director: Linda R. Gooden	Management	For	For
1I.	Election of Director: Wayne M. Hewett	Management	For	For
1J.	Election of Director: Manuel Kadre	Management	For	For
1K.	Election of Director: Stephanie C. Linnartz	Management	For	For
1L.	Election of Director: Craig A. Menear	Management	For	For
2.	Ratification of the Appointment of KPMG LLP.	Management	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Management	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shareholder	For	Against
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shareholder	For	Against
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shareholder	Against	For

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	09-Mar-2021
ISIN	US2546871060	Agenda	935328206 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Susan E. Arnold	Management	For	For
1B.	Election of Director: Mary T. Barra	Management	For	For
1C.	Election of Director: Safra A. Catz	Management	For	For
1D.	Election of Director: Robert A. Chapek	Management	For	For
1E.	Election of Director: Francis A. deSouza	Management	For	For
1F.	Election of Director: Michael B.G. Froman	Management	For	For
1G.	Election of Director: Robert A. Iger	Management	For	For
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For
1I.	Election of Director: Mark G. Parker	Management	For	For
1J.	Election of Director: Derica W. Rice	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2021.	Management	For	For
3.	To approve the advisory resolution on executive compensation.	Management	Against	Against
4.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	For	Against
5.	Shareholder proposal requesting non-management employees on director nominee candidate lists.	Shareholder	Against	For

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	19-May-2021
ISIN	US8835561023	Agenda	935375736 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marc N. Casper	Management	For	For
1B.	Election of Director: Nelson J. Chai	Management	For	For
1C.	Election of Director: C. Martin Harris	Management	For	For
1D.	Election of Director: Tyler Jacks	Management	For	For
1E.	Election of Director: R. Alexandra Keith	Management	For	For
1F.	Election of Director: Thomas J. Lynch	Management	For	For
1G.	Election of Director: Jim P. Manzi	Management	For	For
1H.	Election of Director: James C. Mullen	Management	For	For
1I.	Election of Director: Lars R. Sørensen	Management	For	For
1J.	Election of Director: Debora L. Spar	Management	For	For
1K.	Election of Director: Scott M. Sperling	Management	For	For
1L.	Election of Director: Dion J. Weisler	Management	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Management	For	For
4.	A shareholder Proposal regarding special Shareholder Meetings.	Shareholder	For	Against

ULTA BEAUTY, INC.

Security	90384S303	Meeting Type	Annual
Ticker Symbol	ULTA	Meeting Date	02-Jun-2021
ISIN	US90384S3031	Agenda	935406086 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Catherine A. Halligan		For	For
	2 David C. Kimbell		For	For
	3 George R. Mrkonic		For	For
	4 Lorna E. Nagler		For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2021, ending January 29, 2022.	Management	For	For
3.	To vote on an advisory resolution to approve the Company's executive compensation.	Management	For	For

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	07-Jun-2021
ISIN	US91324P1021	Agenda	935414879 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Richard T. Burke	Management	For	For
1B.	Election of Director: Timothy P. Flynn	Management	For	For
1C.	Election of Director: Stephen J. Hemsley	Management	For	For
1D.	Election of Director: Michele J. Hooper	Management	For	For
1E.	Election of Director: F. William McNabb III	Management	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Management	For	For
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For
1I.	Election of Director: Andrew Witty	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Management	For	For
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Management	For	For
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shareholder	Against	For

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	26-Jan-2021
ISIN	US92826C8394	Agenda	935315576 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management	For	For
1B.	Election of Director: Mary B. Cranston	Management	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For
1E.	Election of Director: Ramon Laguarta	Management	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For
1H.	Election of Director: Denise M. Morrison	Management	For	For
1I.	Election of Director: Suzanne Nora Johnson	Management	For	For
1J.	Election of Director: Linda J. Rendle	Management	For	For
1K.	Election of Director: John A. C. Swainson	Management	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management	For	For
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Management	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Management	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shareholder	For	Against
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shareholder	Against	For

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