

ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	03-Feb-2021
ISIN	IE00B4BNMY34	Agenda	935318128 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Appointment of Director: Jaime Ardila	Management	For	For
1B.	Appointment of Director: Herbert Hainer	Management	For	For
1C.	Appointment of Director: Nancy McKinstry	Management	For	For
1D.	Appointment of Director: Beth E. Mooney	Management	For	For
1E.	Appointment of Director: Gilles C. Pélissou	Management	For	For
1F.	Appointment of Director: Paula A. Price	Management	For	For
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For
1H.	Appointment of Director: David Rowland	Management	For	For
1I.	Appointment of Director: Arun Sarin	Management	For	For
1J.	Appointment of Director: Julie Sweet	Management	For	For
1K.	Appointment of Director: Frank K. Tang	Management	For	For
1L.	Appointment of Director: Tracey T. Travis	Management	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	For	For
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For
6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For

Investment Company Report

ACTIVISION BLIZZARD, INC.

Security	00507V109	Meeting Type	Annual
Ticker Symbol	ATVI	Meeting Date	21-Jun-2021
ISIN	US00507V1098	Agenda	935427749 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Reveta Bowers	Management	For	For
1B.	Election of Director: Robert Corti	Management	For	For
1C.	Election of Director: Hendrik Hartong III	Management	For	For
1D.	Election of Director: Brian Kelly	Management	For	For
1E.	Election of Director: Robert Kotick	Management	For	For
1F.	Election of Director: Barry Meyer	Management	For	For
1G.	Election of Director: Robert Morgado	Management	For	For
1H.	Election of Director: Peter Nolan	Management	For	For
1I.	Election of Director: Dawn Ostroff	Management	For	For
1J.	Election of Director: Casey Wasserman	Management	For	For
2.	To provide advisory approval of our executive compensation.	Management	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Management	For	For

Investment Company Report

ADOBE INC

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	20-Apr-2021
ISIN	US00724F1012	Agenda	935343412 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director for a term of one year: Amy Banse	Management	For	For
1B.	Election of Director for a term of one year: Melanie Boulden	Management	For	For
1C.	Election of Director for a term of one year: Frank Calderoni	Management	For	For
1D.	Election of Director for a term of one year: James Daley	Management	For	For
1E.	Election of Director for a term of one year: Laura Desmond	Management	For	For
1F.	Election of Director for a term of one year: Shantanu Narayan	Management	For	For
1G.	Election of Director for a term of one year: Kathleen Oberg	Management	For	For
1H.	Election of Director for a term of one year: Dheeraj Pandey	Management	For	For
1I.	Election of Director for a term of one year: David Ricks	Management	For	For
1J.	Election of Director for a term of one year: Daniel Rosensweig	Management	For	For
1K.	Election of Director for a term of one year: John Warnock	Management	For	For
2.	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	Management	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	Management	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For

Investment Company Report

AIRBNB INC

Security	009066101	Meeting Type	Annual
Ticker Symbol	ABNB	Meeting Date	22-Jun-2021
ISIN	US0090661010	Agenda	935427004 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Angela Ahrendts		Withheld	Against
	2 Brian Chesky		Withheld	Against
	3 Kenneth Chenault		Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers ("Say-on-Pay Vote").	Management	Against	Against
4.	To approve, on an advisory (non-binding) basis, the frequency of future Say-on-Pay Votes.	Management	1 Year	For

Investment Company Report

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	26-May-2021
ISIN	US0231351067	Agenda	935397592 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jeffrey P. Bezos	Management	For	For
1B.	Election of Director: Keith B. Alexander	Management	For	For
1C.	Election of Director: Jamie S. Gorelick	Management	For	For
1D.	Election of Director: Daniel P. Huttenlocher	Management	For	For
1E.	Election of Director: Judith A. McGrath	Management	For	For
1F.	Election of Director: Indra K. Nooyi	Management	For	For
1G.	Election of Director: Jonathan J. Rubinstein	Management	For	For
1H.	Election of Director: Thomas O. Ryder	Management	For	For
1I.	Election of Director: Patricia Q. Stonesifer	Management	For	For
1J.	Election of Director: Wendell P. Weeks	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	Against	Against
4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shareholder	For	Against
5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shareholder	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shareholder	For	Against
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shareholder	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shareholder	For	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shareholder	For	Against
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shareholder	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shareholder	For	Against
12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shareholder	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shareholder	For	Against

Investment Company Report

14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shareholder	For	Against
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Investment Company Report

AMETEK INC.

Security	031100100	Meeting Type	Annual
Ticker Symbol	AME	Meeting Date	06-May-2021
ISIN	US0311001004	Agenda	935352586 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director for three years term: Tod E. Carpenter	Management	For	For
1B.	Election of Director for three years term: Karleen M. Oberton	Management	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2021.	Management	For	For

Investment Company Report

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	23-Feb-2021
ISIN	US0378331005	Agenda	935323167 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: James Bell	Management	For	For
1B.	Election of Director: Tim Cook	Management	For	For
1C.	Election of Director: Al Gore	Management	For	For
1D.	Election of Director: Andrea Jung	Management	For	For
1E.	Election of Director: Art Levinson	Management	For	For
1F.	Election of Director: Monica Lozano	Management	For	For
1G.	Election of Director: Ron Sugar	Management	For	For
1H.	Election of Director: Sue Wagner	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shareholder	For	Against
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shareholder	Against	For

Investment Company Report

BIO-RAD LABORATORIES, INC.

Security	090572207	Meeting Type	Annual
Ticker Symbol	BIO	Meeting Date	27-Apr-2021
ISIN	US0905722072	Agenda	935380686 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Nominee: Melinda Litherland	Management	For	For
1.2	Election of Nominee: Arnold A. Pinkston	Management	For	For
2.	PROPOSAL to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Management	For	For

Investment Company Report

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	03-Jun-2021
ISIN	US09857L1089	Agenda	935408434 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Timothy M. Armstrong		For	For
	2 Glenn D. Fogel		For	For
	3 Mirian M. Graddick-Weir		For	For
	4 Wei Hopeman		For	For
	5 Robert J. Mylod, Jr.		For	For
	6 Charles H. Noski		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Bob van Dijk		For	For
	10 Lynn M. Vojvodich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2020 executive compensation.	Management	For	For
3.	Management proposal to amend the Company's 1999 Omnibus Plan.	Management	For	For
4.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
5.	Management proposal to amend the Company's Certificate of Incorporation to allow stockholders the right to act by written consent.	Management	Against	Against
6.	Stockholder proposal requesting the right of stockholders to act by written consent.	Shareholder	Against	For
7.	Stockholder proposal requesting the Company issue a climate transition report.	Shareholder	For	Against
8.	Stockholder proposal requesting the Company hold an annual advisory stockholder vote on the Company's climate policies and strategies.	Shareholder	Against	For

Investment Company Report

BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	05-Apr-2021
ISIN	US11135F1012	Agenda	935335768 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Ms. Diane M. Bryant	Management	For	For
1B.	Election of Director: Ms. Gayla J. Delly	Management	For	For
1C.	Election of Director: Mr. Raul J. Fernandez	Management	For	For
1D.	Election of Director: Mr. Eddy W. Hartenstein	Management	For	For
1E.	Election of Director: Mr. Check Kian Low	Management	For	For
1F.	Election of Director: Ms. Justine F. Page	Management	For	For
1G.	Election of Director: Dr. Henry Samueli	Management	For	For
1H.	Election of Director: Mr. Hock E. Tan	Management	For	For
1I.	Election of Director: Mr. Harry L. You	Management	For	For
2.	Ratification of the appointment of Pricewaterhouse-Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending October 31, 2021.	Management	For	For
3.	Approval of an amendment and restatement of Broadcom's 2012 Stock Incentive Plan.	Management	Against	Against
4.	Advisory vote to approve compensation of Broadcom's named executive officers.	Management	For	For

Investment Company Report

CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Meeting Type	Annual
Ticker Symbol	CDNS	Meeting Date	06-May-2021
ISIN	US1273871087	Agenda	935363375 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: Mark W. Adams	Management	For	For
1B	Election of Director: Ita Brennan	Management	For	For
1C	Election of Director: Lewis Chew	Management	For	For
1D	Election of Director: Julia Liuson	Management	For	For
1E	Election of Director: James D. Plummer	Management	For	For
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Management	For	For
1G	Election of Director: John B. Shoven	Management	For	For
1H	Election of Director: Young K. Sohn	Management	For	For
1I	Election of Director: Lip-Bu Tan	Management	For	For
2.	Advisory resolution to approve named executive officer compensation.	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 1, 2022.	Management	For	For
4.	Stockholder proposal regarding written consent.	Shareholder	For	Against

Investment Company Report

CHARTER COMMUNICATIONS, INC.

Security	16119P108	Meeting Type	Annual
Ticker Symbol	CHTR	Meeting Date	27-Apr-2021
ISIN	US16119P1084	Agenda	935348599 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: W. Lance Conn	Management	Against	Against
1B.	Election of Director: Kim C. Goodman	Management	For	For
1C.	Election of Director: Craig A. Jacobson	Management	For	For
1D.	Election of Director: Gregory B. Maffei	Management	Against	Against
1E.	Election of Director: John D. Markley, Jr.	Management	For	For
1F.	Election of Director: David C. Merritt	Management	For	For
1G.	Election of Director: James E. Meyer	Management	For	For
1H.	Election of Director: Steven A. Miron	Management	Against	Against
1I.	Election of Director: Balan Nair	Management	For	For
1J.	Election of Director: Michael A. Newhouse	Management	For	For
1K.	Election of Director: Mauricio Ramos	Management	Against	Against
1L.	Election of Director: Thomas M. Rutledge	Management	For	For
1M.	Election of Director: Eric L. Zinterhofer	Management	Against	Against
2.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2021.	Management	For	For
3.	Stockholder proposal regarding lobbying activities.	Shareholder	For	Against
4.	Stockholder proposal regarding Chairman of the Board and CEO roles.	Shareholder	For	Against
5.	Stockholder proposal regarding diversity and inclusion efforts.	Shareholder	For	Against
6.	Stockholder proposal regarding disclosure of greenhouse gas emissions.	Shareholder	For	Against
7.	Stockholder proposal regarding EEO-1 reports.	Shareholder	For	Against

Investment Company Report

DANAHER CORPORATION

Security	235851102	Meeting Type	Annual
Ticker Symbol	DHR	Meeting Date	05-May-2021
ISIN	US2358511028	Agenda	935360292 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director to hold office until the 2022 Annual Meeting: Rainer M. Blair	Management	For	For
1B.	Election of Director to hold office until the 2022 Annual Meeting: Linda Hefner Filler	Management	For	For
1C.	Election of Director to hold office until the 2022 Annual Meeting: Teri List	Management	Against	Against
1D.	Election of Director to hold office until the 2022 Annual Meeting: Walter G. Lohr, Jr.	Management	Against	Against
1E.	Election of Director to hold office until the 2022 Annual Meeting: Jessica L. Mega, MD	Management	For	For
1F.	Election of Director to hold office until the 2022 Annual Meeting: Mitchell P. Rales	Management	For	For
1G.	Election of Director to hold office until the 2022 Annual Meeting: Steven M. Rales	Management	For	For
1H.	Election of Director to hold office until the 2022 Annual Meeting: Pardis C. Sabeti, MD	Management	For	For
1I.	Election of Director to hold office until the 2022 Annual Meeting: John T. Schwieters	Management	Against	Against
1J.	Election of Director to hold office until the 2022 Annual Meeting: Alan G. Spoon	Management	For	For
1K.	Election of Director to hold office until the 2022 Annual Meeting: Raymond C. Stevens, Ph.D	Management	For	For
1L.	Election of Director to hold office until the 2022 Annual Meeting: Elias A. Zerhouni, MD	Management	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For
4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%.	Shareholder	For	Against

Investment Company Report

DOLLAR GENERAL CORPORATION

Security	256677105	Meeting Type	Annual
Ticker Symbol	DG	Meeting Date	26-May-2021
ISIN	US2566771059	Agenda	935374924 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Warren F. Bryant	Management	For	For
1B.	Election of Director: Michael M. Calbert	Management	For	For
1C.	Election of Director: Patricia D. Fili-Krushel	Management	For	For
1D.	Election of Director: Timothy I. McGuire	Management	For	For
1E.	Election of Director: William C. Rhodes, III	Management	For	For
1F.	Election of Director: Debra A. Sandler	Management	For	For
1G.	Election of Director: Ralph E. Santana	Management	For	For
1H.	Election of Director: Todd J. Vasos	Management	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Management	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2021.	Management	For	For
4.	To approve the Dollar General Corporation 2021 Stock Incentive Plan.	Management	For	For
5.	To approve an amendment to the amended and restated charter of Dollar General Corporation to allow shareholders holding 25% or more of our common stock to request special meetings of shareholders.	Management	For	For
6.	To vote on a shareholder proposal regarding shareholders' ability to call special meetings of shareholders.	Shareholder	For	Against

Investment Company Report

EDWARDS LIFESCIENCES CORPORATION

Security	28176E108	Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	04-May-2021
ISIN	US28176E1082	Agenda	935354035 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Kieran T. Gallahue	Management	For	For
1.2	Election of Director: Leslie S. Heisz	Management	For	For
1.3	Election of Director: Paul A. LaViolette	Management	For	For
1.4	Election of Director: Steven R. Loranger	Management	For	For
1.5	Election of Director: Martha H. Marsh	Management	For	For
1.6	Election of Director: Michael A. Mussallem	Management	For	For
1.7	Election of Director: Ramona Sequeira	Management	For	For
1.8	Election of Director: Nicholas J. Valeriani	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for United States Employees (the "U.S. ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the U.S. ESPP by 3,300,000 Shares.	Management	For	For
4.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for International Employees (the "International ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the International ESPP by 1,200,000 Shares.	Management	For	For
5.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For
6.	Advisory Vote on a Stockholder Proposal Regarding Action by Written Consent.	Shareholder	Against	For
7.	Advisory Vote on a Stockholder Proposal to Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates.	Shareholder	Against	For

Investment Company Report

ETSY, INC.

Security	29786A106	Meeting Type	Annual
Ticker Symbol	ETSY	Meeting Date	11-Jun-2021
ISIN	US29786A1060	Agenda	935412611 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Class III Director to serve until our 2024 Annual Meeting: Gary S. Briggs	Management	Abstain	Against
1B.	Election of Class III Director to serve until our 2024 Annual Meeting: Edith W. Cooper	Management	Abstain	Against
1C.	Election of Class III Director to serve until our 2024 Annual Meeting: Melissa Reiff	Management	Abstain	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For

Investment Company Report

EXPEDIA GROUP, INC.

Security	30212P303	Meeting Type	Annual
Ticker Symbol	EXPE	Meeting Date	09-Jun-2021
ISIN	US30212P3038	Agenda	935416645 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Samuel Altman	Management	For	For
1B.	Election of Director: Beverly Anderson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For
1C.	Election of Director: Susan Athey	Management	For	For
1D.	Election of Director: Chelsea Clinton	Management	Abstain	Against
1E.	Election of Director: Barry Diller	Management	For	For
1F.	Director Withdrawn	Management	For	For
1G.	Election of Director: Craig Jacobson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	Abstain	Against
1H.	Election of Director: Peter Kern	Management	For	For
1I.	Election of Director: Dara Khosrowshahi	Management	For	For
1J.	Election of Director: Patricia Menendez-Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For
1K.	Election of Director: Greg Mondre	Management	For	For
1L.	Director Withdrawn	Management	For	For
1M.	Election of Director: Alexander von Furstenberg	Management	For	For
1N.	Election of Director: Julie Whalen (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For
2.	Approval of the Expedia Group, Inc. 2013 Employee Stock Purchase Plan, as amended and restated, and the Expedia Group, Inc. 2013 International Stock Purchase Plan, as amended and restated, including an amendment to increase the number of shares authorized for issuance thereunder by 1,000,000.	Management	For	For
3.	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For
4.	Stockholder proposal on political contributions and expenditures, if properly presented at the Annual Meeting.	Shareholder	For	Against

Investment Company Report

EXPONENT, INC.

Security	30214U102	Meeting Type	Annual
Ticker Symbol	EXPO	Meeting Date	03-Jun-2021
ISIN	US30214U1025	Agenda	935401656 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: George H. Brown	Management	For	For
1.2	Election of Director: Catherine Ford Corrigan, Ph.D.	Management	For	For
1.3	Election of Director: Paul R. Johnston, Ph.D.	Management	For	For
1.4	Election of Director: Carol Lindstrom	Management	For	For
1.5	Election of Director: Karen A. Richardson	Management	For	For
1.6	Election of Director: John B. Shoven, Ph.D.	Management	For	For
1.7	Election of Director: Debra L. Zumwalt	Management	For	For
2.	To ratify the appointment of KPMG LLP, as independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Management	For	For
3.	To approve, on an advisory basis, the fiscal 2020 compensation of the Company's named executive officers.	Management	For	For

Investment Company Report

FACEBOOK, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	26-May-2021
ISIN	US30303M1027	Agenda	935395891 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Peggy Alford		For	For
	2 Marc L. Andreessen		For	For
	3 Andrew W. Houston		For	For
	4 Nancy Killefer		For	For
	5 Robert M. Kimmitt		For	For
	6 Sheryl K. Sandberg		For	For
	7 Peter A. Thiel		For	For
	8 Tracey T. Travis		For	For
	9 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	To approve an amendment to the director compensation policy.	Management	Against	Against
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against
5.	A shareholder proposal regarding an independent chair.	Shareholder	For	Against
6.	A shareholder proposal regarding child exploitation.	Shareholder	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shareholder	Against	For
8.	A shareholder proposal regarding platform misuse.	Shareholder	For	Against
9.	A shareholder proposal regarding public benefit corporation.	Shareholder	Against	For

Investment Company Report

GENERAC HOLDINGS INC.

Security	368736104	Meeting Type	Annual
Ticker Symbol	GNRC	Meeting Date	17-Jun-2021
ISIN	US3687361044	Agenda	935423222 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Robert D. Dixon		For	For
	2 David A. Ramon		For	For
	3 William D. Jenkins, Jr.		For	For
	4 Kathryn V. Roedel		For	For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Management	For	For

Investment Company Report

GLOBAL PAYMENTS INC.

Security	37940X102	Meeting Type	Annual
Ticker Symbol	GPN	Meeting Date	29-Apr-2021
ISIN	US37940X1028	Agenda	935351584 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: F. Thaddeus Arroyo	Management	For	For
1B.	Election of Director: Robert H.B. Baldwin, Jr.	Management	For	For
1C.	Election of Director: John G. Bruno	Management	For	For
1D.	Election of Director: Kriss Cloninger III	Management	For	For
1E.	Election of Director: William I Jacobs	Management	For	For
1F.	Election of Director: Joia M. Johnson	Management	For	For
1G.	Election of Director: Ruth Ann Marshall	Management	For	For
1H.	Election of Director: Connie D. McDaniel	Management	For	For
1I.	Election of Director: William B. Plummer	Management	For	For
1J.	Election of Director: Jeffrey S. Sloan	Management	For	For
1K.	Election of Director: John T. Turner	Management	For	For
1L.	Election of Director: M. Troy Woods	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2020.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For
4.	Advisory vote on shareholder proposal regarding shareholder right to act by written consent.	Shareholder	For	Against

Investment Company Report

IDEXX LABORATORIES, INC.

Security	45168D104	Meeting Type	Annual
Ticker Symbol	IDXX	Meeting Date	12-May-2021
ISIN	US45168D1046	Agenda	935370508 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Bruce L. Claffin	Management	For	For
1B.	Election of Director: Asha S. Collins, PhD	Management	For	For
1C.	Election of Director: Daniel M. Junius	Management	For	For
1D.	Election of Director: Sam Samad	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Management	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Management	For	For

Investment Company Report

IQVIA HOLDINGS INC.

Security	46266C105	Meeting Type	Annual
Ticker Symbol	IQV	Meeting Date	13-Apr-2021
ISIN	US46266C1053	Agenda	935339196 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Ari Bousbib		For	For
	2 John M. Leonard M.D.		For	For
	3 Todd B. Sisitsky		Withheld	Against
2.	RECOMMEND, IN AN ADVISORY (NON-BINDING) VOTE, THE FREQUENCY OF THE ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Management	1 Year	
3A.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD FOR STOCKHOLDER APPROVAL OF FUTURE AMENDMENTS, ALTERATIONS, CHANGES OR REPEAL OF THE BYLAWS.	Management	For	For
3B.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD TO REMOVE, FOR CAUSE ONLY, A DIRECTOR OR THE ENTIRE BOARD.	Management	For	For
4.	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS IQVIA HOLDINGS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2021.	Management	For	For

Investment Company Report

LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	03-Nov-2020
ISIN	US5128071082	Agenda	935272675 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Sohail U. Ahmed		For	For
	2 Timothy M. Archer		For	For
	3 Eric K. Brandt		For	For
	4 Michael R. Cannon		For	For
	5 Catherine P. Lego		For	For
	6 Bethany J. Mayer		For	For
	7 Abhijit Y. Talwalkar		For	For
	8 Lih Shyng (Rick L) Tsai		For	For
	9 Leslie F. Varon		For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2021.	Management	For	For

Investment Company Report

MARKETAXESS HOLDINGS INC.

Security	57060D108	Meeting Type	Annual
Ticker Symbol	MKTX	Meeting Date	09-Jun-2021
ISIN	US57060D1081	Agenda	935410491 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Richard M. McVey	Management	For	For
1B.	Election of Director: Nancy Altobello	Management	For	For
1C.	Election of Director: Steven L. Begleiter	Management	For	For
1D.	Election of Director: Stephen P. Casper	Management	For	For
1E.	Election of Director: Jane Chwick	Management	For	For
1F.	Election of Director: Christopher R. Concannon	Management	For	For
1G.	Election of Director: William F. Cruger	Management	For	For
1H.	Election of Director: Kourtney Gibson	Management	For	For
1I.	Election of Director: Justin G. Gmelich	Management	For	For
1J.	Election of Director: Richard G. Ketchum	Management	For	For
1K.	Election of Director: Emily H. Portney	Management	For	For
1L.	Election of Director: Richard L. Prager	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2021 Proxy Statement.	Management	For	For

Investment Company Report

MASIMO CORPORATION

Security	574795100	Meeting Type	Annual
Ticker Symbol	MASI	Meeting Date	27-May-2021
ISIN	US5747951003	Agenda	935399534 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class II Director: Mr. Joe Kiani	Management	For	For
2.	To ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for fiscal year ended January 1, 2022.	Management	For	For
3.	To provide an advisory vote to approve the compensation of our named executive officers.	Management	For	For

Investment Company Report

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	02-Dec-2020
ISIN	US5949181045	Agenda	935284478 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Management	For	For
1B.	Election of Director: Hugh F. Johnston	Management	For	For
1C.	Election of Director: Teri L. List-Stoll	Management	For	For
1D.	Election of Director: Satya Nadella	Management	For	For
1E.	Election of Director: Sandra E. Peterson	Management	For	For
1F.	Election of Director: Penny S. Pritzker	Management	For	For
1G.	Election of Director: Charles W. Scharf	Management	For	For
1H.	Election of Director: Arne M. Sorenson	Management	For	For
1I.	Election of Director: John W. Stanton	Management	For	For
1J.	Election of Director: John W. Thompson	Management	For	For
1K.	Election of Director: Emma N. Walmsley	Management	For	For
1L.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Management	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shareholder	Against	For

Investment Company Report

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	03-Jun-2021
ISIN	US64110L1061	Agenda	935406252 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Class I Director to hold office until the 2024 Annual Meeting: Richard N. Barton	Management	Abstain	Against
1B.	Election of Class I Director to hold office until the 2024 Annual Meeting: Rodolphe Belmer	Management	Abstain	Against
1C.	Election of Class I Director to hold office until the 2024 Annual Meeting: Bradford L. Smith	Management	Abstain	Against
1D.	Election of Class I Director to hold office until the 2024 Annual Meeting: Anne M. Sweeney	Management	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For
3.	Advisory approval of the Company's executive officer compensation.	Management	Against	Against
4.	Stockholder proposal entitled, "Proposal 4 - Political Disclosures," if properly presented at the meeting.	Shareholder	For	Against
5.	Stockholder proposal entitled, "Proposal 5 - Simple Majority Vote," if properly presented at the meeting.	Shareholder	For	Against
6.	Stockholder proposal entitled, "Stockholder Proposal to Improve the Executive Compensation Philosophy," if properly presented at the meeting.	Shareholder	Against	For

Investment Company Report

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	03-Jun-2021
ISIN	US67066G1040	Agenda	935402343 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Robert K. Burgess	Management	For	For
1B.	Election of Director: Tench Coxe	Management	For	For
1C.	Election of Director: John O. Dabiri	Management	For	For
1D.	Election of Director: Persis S. Drell	Management	For	For
1E.	Election of Director: Jen-Hsun Huang	Management	For	For
1F.	Election of Director: Dawn Hudson	Management	For	For
1G.	Election of Director: Harvey C. Jones	Management	For	For
1H.	Election of Director: Michael G. McCaffery	Management	For	For
1I.	Election of Director: Stephen C. Neal	Management	For	For
1J.	Election of Director: Mark L. Perry	Management	For	For
1K.	Election of Director: A. Brooke Seawell	Management	For	For
1L.	Election of Director: Aarti Shah	Management	For	For
1M.	Election of Director: Mark A. Stevens	Management	For	For
2.	Approval of our executive compensation.	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Management	For	For
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 2 billion shares to 4 billion shares.	Management	For	For

Investment Company Report

PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	26-May-2021
ISIN	US70450Y1038	Agenda	935392617 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Rodney C. Adkins	Management	For	For
1B.	Election of Director: Jonathan Christodoro	Management	For	For
1C.	Election of Director: John J. Donahoe	Management	For	For
1D.	Election of Director: David W. Dorman	Management	For	For
1E.	Election of Director: Belinda J. Johnson	Management	For	For
1F.	Election of Director: Gail J. McGovern	Management	For	For
1G.	Election of Director: Deborah M. Messemer	Management	For	For
1H.	Election of Director: David M. Moffett	Management	For	For
1I.	Election of Director: Ann M. Sarnoff	Management	For	For
1J.	Election of Director: Daniel H. Schulman	Management	For	For
1K.	Election of Director: Frank D. Yeary	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Management	For	For
4.	Stockholder proposal - Stockholder right to act by written consent.	Shareholder	For	Against
5.	Stockholder Proposal - Assessing Inclusion in the Workplace.	Shareholder	Against	For

Investment Company Report

ROCKWELL AUTOMATION, INC.

Security	773903109	Meeting Type	Annual
Ticker Symbol	ROK	Meeting Date	02-Feb-2021
ISIN	US7739031091	Agenda	935318534 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
A.	DIRECTOR	Management		
	1 William P. Gipson		For	For
	2 J. Phillip Holloman		For	For
	3 Steven R. Kalmanson		For	For
	4 Lawrence D. Kingsley		For	For
	5 Lisa A. Payne		For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Management	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm.	Management	For	For

Investment Company Report

SALESFORCE.COM, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	10-Jun-2021
ISIN	US79466L3024	Agenda	935416811 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marc Benioff	Management	For	For
1B.	Election of Director: Craig Conway	Management	For	For
1C.	Election of Director: Parker Harris	Management	For	For
1D.	Election of Director: Alan Hassenfeld	Management	For	For
1E.	Election of Director: Neelie Kroes	Management	For	For
1F.	Election of Director: Colin Powell	Management	For	For
1G.	Election of Director: Sanford Robertson	Management	For	For
1H.	Election of Director: John V. Roos	Management	For	For
1I.	Election of Director: Robin Washington	Management	For	For
1J.	Election of Director: Maynard Webb	Management	For	For
1K.	Election of Director: Susan Wojcicki	Management	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Management	For	For
4.	An advisory vote to approve the fiscal 2021 compensation of our named executive officers.	Management	For	For
5.	A stockholder proposal requesting that the Board of Directors take steps necessary to transition Salesforce to a Public Benefit Corporation, if properly presented at the meeting.	Shareholder	Against	For

Investment Company Report

SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	07-Jun-2021
ISIN	US81762P1021	Agenda	935416746 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Susan L. Bostrom	Management	For	For
1B.	Election of Director: Jonathan C. Chadwick	Management	For	For
1C.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For
1D.	Election of Director: Frederic B. Luddy	Management	For	For
1E.	Election of Director: Jeffrey A. Miller	Management	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Management	For	For
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2021.	Management	For	For
4.	To approve an amendment to our Restated Certificate of Incorporation, as amended, to provide shareholders with the right to call a special meeting.	Management	For	For
5.	To approve the 2021 Equity Incentive Plan to replace the 2012 Equity Incentive Plan.	Management	For	For
6.	To approve the Amended and Restated 2012 Employee Stock Purchase Plan.	Management	For	For

Investment Company Report

THE ESTEE LAUDER COMPANIES INC.

Security	518439104	Meeting Type	Annual
Ticker Symbol	EL	Meeting Date	10-Nov-2020
ISIN	US5184391044	Agenda	935274530 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Class III Director: Charlene Barshefsky	Management	For	For
1B.	Election of Class III Director: Wei Sun Christianson	Management	For	For
1C.	Election of Class III Director: Fabrizio Freda	Management	For	For
1D.	Election of Class III Director: Jane Lauder	Management	For	For
1E.	Election of Class III Director: Leonard A. Lauder	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2021 fiscal year.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For

Investment Company Report

THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	21-Apr-2021
ISIN	US8243481061	Agenda	935342585 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Management	For	For
1B.	Election of Director: Arthur F. Anton	Management	For	For
1C.	Election of Director: Jeff M. Fettig	Management	For	For
1D.	Election of Director: Richard J. Kramer	Management	For	For
1E.	Election of Director: John G. Morikis	Management	For	For
1F.	Election of Director: Christine A. Poon	Management	For	For
1G.	Election of Director: Aaron M. Powell	Management	For	For
1H.	Election of Director: Michael H. Thaman	Management	For	For
1I.	Election of Director: Matthew Thornton III	Management	For	For
1J.	Election of Director: Steven H. Wunning	Management	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For

Investment Company Report

VEEVA SYSTEMS INC.

Security	922475108	Meeting Type	Special
Ticker Symbol	VEEV	Meeting Date	13-Jan-2021
ISIN	US9224751084	Agenda	935312518 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	The adoption and approval of the amendments to our Restated Certificate of Incorporation to become a public benefit corporation.	Management	For	For
2.	The adoption and approval of the amendments to our Restated Certificate of Incorporation to eliminate the classified structure of our Board of Directors.	Management	For	For

Investment Company Report

VEEVA SYSTEMS INC.

Security	922475108	Meeting Type	Annual
Ticker Symbol	VEEV	Meeting Date	23-Jun-2021
ISIN	US9224751084	Agenda	935433677 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director to serve until the 2022 annual meeting: Mark Carges	Management	For	For
1B.	Election of Director to serve until the 2022 annual meeting: Paul E. Chamberlain	Management	For	For
1C.	Election of Director to serve until the 2022 annual meeting: Ronald E.F. Codd	Management	For	For
1D.	Election of Director to serve until the 2022 annual meeting: Peter P. Gassner	Management	For	For
1E.	Election of Director to serve until the 2022 annual meeting: Mary Lynne Hedley	Management	For	For
1F.	Election of Director to serve until the 2022 annual meeting: Gordon Ritter	Management	For	For
1G.	Election of Director to serve until the 2022 annual meeting: Paul Sekhri	Management	Against	Against
1H.	Election of Director to serve until the 2022 annual meeting: Matthew J. Wallach	Management	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Management	For	For
3.	To hold an advisory (non-binding) vote to approve named executive officer compensation.	Management	For	For
4.	To hold an advisory (non-binding) vote on the frequency of future shareholder advisory votes to approve named executive officer compensation.	Management	1 Year	Against
5.	To amend and restate our Restated Certificate of Incorporation to permit shareholders to call special meetings as specified in our amended and restated bylaws, which would allow shareholders holding 25% or more of the voting power of our capital stock for at least one year to call special meetings.	Management	For	For
6.	To consider and vote upon a shareholder proposal, if properly presented, to enable shareholders holding 15% or more of our common stock to call special meetings.	Shareholder	For	Against

Investment Company Report

WAYFAIR INC

Security	94419L101	Meeting Type	Annual
Ticker Symbol	W	Meeting Date	11-May-2021
ISIN	US94419L1017	Agenda	935361763 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Niraj Shah	Management	For	For
1B.	Election of Director: Steven Conine	Management	For	For
1C.	Election of Director: Michael Choe	Management	For	For
1D.	Election of Director: Andrea Jung	Management	For	For
1E.	Election of Director: Michael Kumin	Management	For	For
1F.	Election of Director: Jeffrey Naylor	Management	For	For
1G.	Election of Director: Anke Schäferkordt	Management	For	For
1H.	Election of Director: Michael E. Sneed	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Corporation's independent registered public accountants for the fiscal year ending December 31, 2021.	Management	For	For

Investment Company Report

ZEBRA TECHNOLOGIES CORPORATION

Security	989207105	Meeting Type	Annual
Ticker Symbol	ZBRA	Meeting Date	14-May-2021
ISIN	US9892071054	Agenda	935369252 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Chirantan "CJ" Desai		For	For
	2 Richard L. Keyser		For	For
	3 Ross W. Manire		For	For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Management	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent auditors for 2021.	Management	For	For

Investment Company Report

ZOETIS INC.

Security	98978V103	Meeting Type	Annual
Ticker Symbol	ZTS	Meeting Date	20-May-2021
ISIN	US98978V1035	Agenda	935383252 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Sanjay Khosla	Management	For	For
1B.	Election of Director: Antoinette R. Leatherberry	Management	For	For
1C.	Election of Director: Willie M. Reed	Management	For	For
1D.	Election of Director: Linda Rhodes	Management	For	For
2.	Advisory vote to approve our executive compensation (Say on Pay).	Management	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Management	For	For
4.	Shareholder proposal regarding simple majority vote.	Shareholder	For	Against