

## Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and Integrated Accessibility Standards (IASR) Customer Service Standards - Customer Feedback Form

Thank you for visiting Guardian Capital Group of Companies ("Guardian"). We value all of our customers and strive to meet everyone's needs. For the purpose of this Feedback Form, Guardian refers to all the divisions and affiliated companies that provide goods, services or facilities to the public or other third parties and that have at least one (1) employee in Ontario, including:

- 1. Guardian Capital Advisors LP
- 2. Guardian Capital Group Limited
- 3. Guardian Capital LP
- 4. Guardian Capital Real Estate Inc.
- 5. Guardian Partners Inc.
- 6. Guardian Smart Infrastructure Management Inc.
- 7. Rae & Lipskie Investment Counsel Inc.

Please tell us the date, location and the name of the Guardian entity with which you had an interaction:

Dat	te:	Location (Office Address, Website or other Method of Access):	Name of Gu	ardian Entity:
1.	What was the	purpose of your visit/interaction?	Please specify l	below.
2.	<del>-</del>	fied with the customer service we	provided you?	(Please indicate your response(s)
	☐ Yes	□ No		☐ Somewhat
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	□Yes	□No		☐ Somewhat
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Oo you require any	y additional or alternative assista	nce at this time? If so, please specify be
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Do you have any o	questions/general comments abo	ut our Feedback Process? If so, please s
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Email: <a href="mailto:hr@guardiancapital.com">hr@guardiancapital.com</a>

We also welcome your feedback via telephone.

We will respond within seven (7) business days either in writing, in person, by e-mail or telephone acknowledging receipt of feedback and will set out the action to be taken in response to any concerns. Accessible formats and communication supports with respect to the Feedback Process will be provided upon request. A description of the Feedback Process is available upon request.



Thank you very much for taking the time to complete this Feedback Form. We greatly appreciate your feedback, and look forward to continuing to make the Guardian Capital Group of Companies an inclusive and accessible environment.